

**FOUR** 

**FIGHTS** 

What we are fighting against

www.ucu.org.uk

**LOW PAY** 





the hourly rate of the lowest paid teachers in HE



3,545

academic staff on zero-hours contracts



of research academics on fixed-term contracts

**CASUALISATION** 

WORKLOAD



of HE staff
surveyed are
struggling

with workoad

86%

of staff surveyed had been directed towards support for mental health due to workload



pay gap between men and women in the sector

pay gap between black and white staff in the sector

17%



INEQUALITY